



## **River Church Marlow**

Children, Youth and Digital Engagement Lead

<b>Responsible to:</b>	Leader of River Church Marlow
<b>Location:</b>	Marlow, Buckinghamshire
<b>Work base:</b>	Home / Community venues as appropriate
<b>Hours of work:</b>	Full time / part time / flexible
<b>Salary:</b>	Based on experience, £22-30K
<b>Duration:</b>	Permanent
<b>Annual leave:</b>	25 days pro rata (plus Bank Holidays)

### **Key Responsibilities**

#### **1. Children & Youth Ministry Development**

- Design and lead a clear vision and strategy for children and youth
- Build a structured pathway from early years through to teenage engagement
- Develop and be involved in the delivery of age-appropriate Sunday morning activities.
- Disciple and support young people.
- Create a safe, fun, and spiritually nurturing environment
- Recruit, train, and support a team of volunteers (with Leadership support)
- To be involved as appropriate in local Churches together children's events such as Lighthouse (a Christian Children's holiday week)

#### **2. Youth Engagement & Outreach**

- Establish midweek or alternative gatherings (e.g. third spaces, discussion groups, activities)
- Actively connect with and attract new young people from the local community
- Build relationships with schools, families, and local networks where appropriate
- Create an environment where young people feel they belong before they believe

#### **3. Digital & Communications Leadership**

- Take a leading role in River Marlow's communications team
- Develop and manage social media strategy and content
- Create engaging, relevant content that reflects our identity and values
- Support wider church communications where needed

#### **4. General Responsibilities**

- To be responsible for and committed to best practice in safeguarding children.
- Working at all times in accordance with the policies and procedures and risk assessments of River Church Marlow.
- To attend Leadership Team meetings.
- To engage fully in church life that will involve attending appropriate weekend and evening meetings plus giving time voluntarily as a normal member of the church.

#### **Essential**

- A deep Christian faith
- A passion for working with children, young people, and young families
- A desire to grow in the role.
- A pioneering mindset, ability to self-initiate - excited by building something new
- Strong relational skills and the ability to connect naturally with young people
- Experience (professional or personal) using social media creatively and effectively
- Ability to work collaboratively within a team and empower volunteers
- Previous experience in children's or youth work (church or community setting)
- Excellent people-management, administration and communication skills.
- An ability to manage time effectively and set healthy work/life boundaries.
- Computer literate.

#### **Desirable**

- A recognised youthwork qualification or relevant transferable qualification.
- Experience in communications, marketing, or digital content creation
- Basic design, video, or content production skills
- Understanding of safeguarding and best practice in youth work
- Living locally within the Marlow area.
- Current driving licence.

#### **What Success Looks Like**

- A growing, engaged group of children and young people
- New families and young people connecting with River Marlow
- A consistent rhythm of youth-focused activity beyond Sundays
- A strong and engaging social media presence reaching younger audiences
- A volunteer team that is equipped, encouraged, and growing

#### **What We Offer**

- The chance to shape and build something from the ground up.
- To join a supportive and forward-thinking leadership team
- Freedom to innovate and try new approaches
- Opportunities for further training in key areas.
- A faith community committed to inclusion, authenticity, and spiritual growth

This job description sets out the key elements of the role. However, you will be expected to undertake any other reasonable responsibilities, duties and tasks, which are within your capabilities, when requested to do so.

This post can be full or part time. Could suit a school leaver or a graduate and salary will be decided dependent on experience.

Formal annual performance reviews are required with your line manager Anthea Wratten (Church Leader).

There is a genuine occupational requirement that the post holder is a Christian. Appointment to this post is subject to a satisfactory enhanced DBS check, reference checks, and provision of evidence of eligibility to legally work in the UK prior to appointment and for the entire duration of employment. There is a 6-month probation period.