



Job Description

Associate Leader River Church Marlow

Responsible to:	Leader of River Church Marlow
Work base:	Home and Community based
Hours of work:	37.5 hours (part-time will be considered)
Salary:	c. £31,600 - £35,550 starting point based on experience
Annual leave:	25 days

Summary of the Role

This is a pivotal role at a key moment for River Church Marlow that will work into and across youth and young adults within the church and wider community. As an energetic and creative leader, you will build new expressions of church in line with River Marlow's vision, mission and values. You will also be expected to build strong relationships across the church, other churches in Marlow and within the local community.

General Leadership

- Lead all expressions of church for youth and young adults.
- Lead all aspects of outreach for youth and young adults in the local community.
- To be part of the River Church Marlow Leadership team.
- Lead church gatherings and speaking responsibilities as required.

Youth and Young People

- The main leadership team role to enable youth and young adults to transition and integrate from 'Youth work' to church expression. This will involve linking with students and other younger people inside and outside the current boundaries of church.
- Lead and coordinate volunteers to run Edge - the weekly Sunday morning youth expression of River Church (senior school age), encouraging young people to play an active part in participating in Church.
- To build meaningful relationships with young people and a strong sense of community belonging and discipleship. helping them to grow to maturity in their relationship with God.

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- Overall leadership responsibility for River Marlow's monthly all family gathering ensuring it remains fresh, relevant and outreach focused.
- Develop outreach opportunities for youth and young people in local community. Taking an active role in developing churches together youth events.
- Lead and develop a midweek expression in which all young people are welcome, encouraging them to meet and grow in faith together
- Build on and develop the excellent relationship with Great Marlow School (NB River Marlow meets in their 6th form center.)

Children

- Hold overall responsibility to the Leadership Team for River Marlow's Sunday morning children's groups and volunteers. These currently include Sub (school years 1 to 6) and Creche (0-3).
- To line-manage and work with the part time children and families worker.
- To be involved as appropriate in churches together children's events, for example Lighthouse children's Christian holiday week.

General Responsibilities

- To be responsible for and committed to good practice in keeping young people safe in all their interactions in River Church.
- To ensure all relevant teams attend regular training as required e.g., safeguarding.
- Working at all times in accordance with the Policies, Procedures and Risk Assessments of River Church Marlow.
- Attending any training or other Church related meetings as required.
- Being flexible in supporting the needs and vision of River Church Marlow, particularly in relation to Young People, Youth and Children.
- To attend regular team meetings, wider River network team gatherings, the Pioneer leaders conference and Wildfires Festival.

Other Expectations

- This job description sets out the key elements of your role. However, you will be expected to undertake any other reasonable responsibilities, duties and tasks, which are within your capabilities, when requested to do so.
- There is a genuine occupational requirement that the post holder is a Christian.
- Appointment to this post is subject to a satisfactory enhanced DBS check, reference checks, and provision of evidence of their eligibility to legally work in the UK prior to appointment and for the entire duration of employment.
- There will be a 6-month probationary period.

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Essential Requirements

- A growing, Spirit-filled Christian with a desire to continue to develop as a Christian leader.
- A recognized youthwork qualification, relevant transferable qualification or sufficient relevant experience.
- Previous proven church leadership experience with young people, initiating creative youth and children's opportunities.
- A passion and calling to leading fresh expressions of church and for intergenerational working.
- A willingness to adopt River Churches theology and values.
- A creative self-starter, team player, with the ability to relate to a broad range of personality types.
- A good sense of fun.
- Excellent people-management and communication skills.
- An ability to manage time effectively and set healthy work/life boundaries
- Computer and social media literate.
- Willingness to fully engage in the life of River Church Marlow, which will involve attending appropriate weekend and evening meetings plus giving time voluntarily as a normal member of the church.

Desirables

- Living locally within Marlow or willing to relocate (relocation package negotiable).
- Current driving license.
- Desire to continue relevant study (funding package negotiable).

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