



River Church Marlow - Associate Leader

The Church

River Church was formed in the mid-1970's during the charismatic renewal in the UK. It grew quickly from its roots in Marlow, Buckinghamshire and established a second congregation in Maidenhead, Berkshire. Today, River Church Marlow is one of four [River Churches](#) in the Thames Valley area who share a common relational history. Although independently run on a day-to-day basis the four churches are governed by a single board of charitable trustees.

The church is part of the [Pioneer Network](#) and shares their key distinctive values of being relational, charismatic, missional and kingdom-orientated. At its heart, [River Church Marlow](#) is a charismatic community of Holy Spirit led Jesus-followers who actively seek the presence of God for themselves and all others. We are a church that practises every member in ministry and we encourage a range of voices and expressions in how we worship, pray, teach and witness. We are committed to making sure our Christian faith is relevant to the community we are a part of and bringing the life and hope of Jesus everywhere we go and to everyone we meet.

Our Vision

is to be people on a journey with the God shown perfectly in Jesus, who loves us deeply, living with open hearts and minds, bringing hope to everyone we meet.

Our Mission

is to be the heart, hands and feet of Jesus in our communities, welcoming all and developing spiritual practices to help people connect with God.

Our values

Reflect the importance of being:

- Charismatic
- Non-religious
- Missional
- Inclusive
- Generous

Our Distinctives

- Everyone is welcome at the table.
- Our unity is in Christ, so we affirm the ancient Creeds but otherwise welcome theological diversity.
- We take the Bible seriously and teach people how to read Scripture in a Christ-centred way that promotes human flourishing.
- We promote spiritual practices to help everyone grow closer to God.



The Role

As a Church of around 100 we are sensing our expressions of church need to evolve to remain relevant to our fast-moving society. We want to grow because God desires to have the biggest family possible and to do this we recognise the need to keep being creative in how we practise our Christian faith. Therefore, we are looking for a full-time associate leader to join our leadership team at this exciting time. We see this as a pivotal role at a key moment for River Church Marlow that will work into and across youth and young adults within the church and wider community. We are looking for an energetic and creative leader who can build church in line with the church's vision, mission and values. This is a new role that the current leadership team views as a major investment in our future and so we will be actively working to develop the individual who can demonstrate they have the qualities and commitment for this ministry.

The Challenge

River Church Marlow recognises it is at a crucial point in its history. Marlow is a fantastic town on the river Thames, with great opportunities from its close proximity to London and the Chilterns. The Church has a welcoming relational culture, dynamic spirituality and is Marlow's only charismatic expression. However, the Church has recently found it a challenge to attract youth and young adults that are vital for it to keep flourishing. Excitingly this is changing and we have seen recent growth in young families. Therefore, we are looking for someone who can build a thriving and developing community of youth and young adults and connect them to the wider church.

What we expect of you

We want someone who will commit wholeheartedly to serve our church community. We are looking for an authentic spirit-filled dynamic Christian who has the desire and skills to build community and develop Jesus followers over the longer-term. You will already have a proven record of leadership of children, youth or young adults and or wider church leadership experience. You will have the openness and creativity to explore relevant new expressions of outreach, discipleship and spiritual formation. We are also looking for someone who wants to grow in their own spiritual journey, their theological understanding and in their leadership skills.

What you can expect of us

In return you will receive a salary that is commensurate with your skills and experience that will grow as you successfully develop and is sensitive the cost of living in the South East. We will also support your continued learning and development relevant to your personal needs. You will get good support as a member of the Marlow Leadership Team and we will tailor a package of personal development with access to church and marketplace leaders. We are aware that living in Marlow is costly and have resource to help with relocation and possibly affordable housing.