



Job Description – The Journey Church Leader

June 2022

Job Title	The Journey Church Leader
Location	The Hub, Englefield Green, Egham
Terms	1.5 days (12 - 15 hours) ongoing
Salary	£10 000 - £12 000 (£12.80 - £15 per hr) depending on experience
Reports to	The Trustees of River Church

About Us

The Journey is a church based in Englefield Green, a friendly and dynamic community committed to loving and serving Jesus, each other, Royal Holloway University, the village of Englefield Green and beyond. We are a part of a community of four churches in the local area all of whom belong to the River Church Trust. The Journey operates The Hub, a community outreach project in the heart of Englefield Green. (see page 3 for vision statements)

The Role

- To build a vibrant, fun and loving church community that develops mature disciples of Jesus and is focused on bringing the kingdom of heaven to Englefield Green
- To foster and grow relationships within the community with the aim of providing meaningful encounters with Jesus and helping them on their spiritual journey
- To provide strategic leadership and set vision and culture in The Journey, that fits within the vision, strategy and values of the River Church Trust as a whole
- To engage and grow relationships with staff and students of the Royal Holloway University of London ("RHUL"), local churches, agencies and authorities
- To ensure best practice and safeguarding procedures are adopted and enhanced for the good of all: creating a "culture of excellence" at The Journey
- To provide management, support and oversight to the Hub manager

Key Responsibilities

Members of The Journey leadership team will support the Church Leader to:

- Establish, implement, and maintain a compelling vision for The Journey
- Provide pastoral support and relational discipleship to The Journey congregation
- Identify and develop emerging leaders from among The Journey, and provide pastoral and spiritual support for The Journey leadership team members
- Attend regular and appropriate meetings with the leaders of the River Churches, and also to engage with the wider Pioneer network
- Build, develop and convene local church leadership team(s) in order to deliver local vision, strategy and programmes.
- Provide a programme of meetings and activities that serves the needs of church members, and the local community.
- Generate and oversee teaching programmes, including participating in teaching on a Sunday
- Administer and manage The Journey church finances in accordance with River Church Trust charitable objectives, budgets and procedures

- Ensure that the operation of The Journey is conducted in accordance with the practices and procedures of the trustees, identifying and advising the trustees of any issues that could potentially compromise or risk the church
- Promote effective communication, networking, publicity and good administration of The Journey events and activities
- Work closely with The Hub manager to ensure the effective delivery of The Journey's outreach programmes and community activities, including meeting with the Hub manager regularly. Oversee the running of the Hub in the case of the Hub manager's absence, enlisting support of church members as required

Key Skills

Essential

- A person with a commitment to the Christian faith and in agreement with the River Church Vision & Values
- Prior experience (2+ years) of participating in church central leadership
- Prior experience of participating in community outreach programmes
- Reliable and proven team leader, strong interpersonal skills and servant heart
- Good written and verbal communication skills
- Ability to cast vision and inspire others in following it
- Experience in pastoral leadership and discipleship

Desirable

- Driving licence
- Living locally within Englefield Green
- Experience in student (university) work
- Experience managing an online presence, including website management and communication via social media, Zoom etc.

This job description sets out the key elements of the role. However, you will be expected to undertake any other reasonable responsibilities as necessary.

Formal annual performance reviews are required with your line manager, as arranged by the chair of the River Church trustees.

Vision Statements

River Church

Bringing the life of Jesus and His kingdom wherever we are, by "Looking on the face of Christ, Loving everyone we meet, and Living like heaven is near".

The Journey

Engaging with God and sharing His goodness is The Journey's ongoing aim. We desire to have God at the heart of our community, to be a prayerful, worshipping community in rhythm with the heartbeat of God, drenched in the reality of Christ, and carrying His good news. We seek to draw closer in our friendships with one another, to go deeper in our understanding of the Lord, and express his love and goodness to those around us, both within The Journey church community, and within our local area and wider community, sharing the good news with our local community and welcoming people to join our fellowship. The Hub is a vital expression of our outreach into the local area.

The Hub

We want to see all kinds of people gathering together from across the village and beyond. We desire to establish a place where our community will thrive and where the community can join in, have fun, and learn. We want to see people developing meaningful friendships in a thriving village community, and wish to cultivate an environment of wholehearted care for our community in genuine partnership with our neighbours and nature.